

Subject:

AquaFish May 2016 Educational-Employment Opportunities

ASSISTANTSHIPS/FUNDING OPPORTUNITIES

New opportunities

Steven P. Cramer Legacy Scholarship

Cramer Fish Sciences

The employees of Cramer Fish Sciences, an employee-owned company, offer the Steven P. Cramer Legacy Scholarship to honor and continue the legacy of our founding scientist. The scholarship will be awarded annually to aspiring fisheries scientists to recognize and encourage their pursuit of cutting-edge solutions that balance conservation and beneficial use of our natural resources. Scholarships will be awarded to two graduate students actively engaged in research relevant to applied fisheries science. Each award will be in the amount of \$2,000.

Responsibilities:

The selection committee will consider applicants who are:

- ? A graduate student (M.S. or Ph.D.) currently enrolled or officially accepted in an accredited program in a field relevant to fisheries science;
- ? Conducting research with application towards finding solutions to fisheries management issues; and
- ? Demonstrating character defined by dedication and service to their local community.

Contact: <http://www.fishsciences.net/scholarship/>

Deadline: 1 June 2016

M.S. Research Assistantship — Asian Carp Movement

Southern Illinois University at Carbondale

Illinois, US

Responsibilities:

Thesis research will expand on SIUC's large acoustic telemetry network in the Illinois River to investigate factors affecting Asian carp use of tributaries, backwaters, and side-channel habitats. The selected student will work collaboratively with multiple agencies including the US Geological Survey, the Illinois Natural History Survey, and the Illinois Department of Natural Resources.

Qualifications:

- ? B.S. in fisheries or related field
- ? Ability to work independently and with a team
- ? Strong communication, writing, and analytical skills

- ? Experience with fish sampling in large rivers and/or knowledge of acoustic telemetry equipment desirable but not required
- ? Applicants must meet admission requirements for the graduate school and Department of Zoology at SIUC

Contact: Dr. Greg Whitley, gwhit@siu.edu

Full post: <http://fisheries.siu.edu/common/documents/whit-interests-june-2015.pdf>

Deadline: 15 May 2016

MS Research Assistantship in Asian Carp Population Ecology

Iowa State University, Department of Natural Resource Ecology and Management
Iowa, US

Responsibilities:

Conduct research evaluating reproduction of Asian carp in tributaries of the Upper Mississippi River. The study will be carried out under the direction of scientists at Iowa State University and the U.S. Geological Survey-Iowa Cooperative Fish and Wildlife Research Unit and will work closely with staff with the Iowa Department of Natural Resources. The student will collect field data, supervise field technicians, data analysis and archiving, preparation of annual progress reports, and other routine duties as needed.

Qualifications:

B.S. degree in fisheries or related field and fisheries fieldwork experience. Candidates with demonstrated written and oral communication and analytical skills, and strong academic credentials are preferred. Applicant must be highly motivated, demonstrate a strong work ethic, and be physically capable and willing to work long hours in demanding outdoor conditions. Start date is flexible, between June and December 2016.

Contact:

Dr. Michael Weber
Dept. of Natural Resource Ecology and Management
Iowa State University
mjw@iastate.edu

Full post: <http://www.nrem.iastate.edu>

Deadline: 30 June 2016

RAY Marine Conservation Diversity Fellowship

Roger Arliner
US

Inspired by efforts to increase racial diversity in the marine conservation field, The Roger Arliner Young (RAY) Marine Conservation Diversity Fellowship Program is a response to the call for mainstream environmental organizations to work to increase and provide supported career pathways for people of color within the field. The RAY Fellowship Program is a year-long paid fellowship designed to equip recent college graduates with an undergraduate degree with the tools and support systems they need to become leaders in the ocean conservation field; one that fully represents the rich and diverse communities within the United States.

RAY fellows will be placed within one of their partner organizations for a year-long paid fellowship position, with the resources and support to develop experiences that will launch them onto a path of career growth in the conservation field. Fellows will work with mentors, grow their networks, and forge lasting relationships with their cohort of fellows. RAY Fellowship positions are full-time, paid positions at \$31,200 plus benefits. Fellows also will receive a stipend of \$1,000 to go towards professional development opportunities, in addition to coordinated professional development through their host organizations and the Environmental Leadership Program.

Full post:

<http://rayconservationfellows.org/ray-marine-conservation-diversity-fellowship>

Deadline: 15 June 2016

MS Graduate Research Assistantship

New Mexico State University, New Mexico Co-op Fish and Wildlife Research Unit
New Mexico, US

Responsibilities:

The successful applicant will evaluate whether supplemental stocking of largemouth bass successfully contribute to population demographics in an arid-lands reservoir. The successful applicant will develop and implement novel microchemistry techniques (stable isotope microchemistry of otolith and fin rays) to determine natal origin of largemouth bass introductions. Fieldwork will include a variety of sampling gear including barge-electrofishing. Laboratory work will include tissue and otolith preparation and analysis of microchemistry.

Qualifications:

B.S. degree in Fisheries Sciences or related field, with an interest in stable isotope chemistry and quantitative fisheries applications. Minimum academic qualifications include an undergraduate GPA of 3.0 or greater and GRE scores greater than 75% percentile. Applicants must have demonstrated excellent written and oral communication skills, and capable of working independently.

Contact:

Dr. Colleen Caldwell

ccaldwel@nmsu.edu

Full post: <http://aces.nmsu.edu/fws/caldwell/index.html>

Deadline: Until filled

PhD or MS Graduate Student Research Assistantship

Auburn University
Auburn, Alabama, US

Responsibilities:

Field of study includes the investigations of the ecology of marine fishes in the northeast Gulf of Mexico. Topics include: age and growth, behavior, early life history, reproduction, habitat assessments, predator-prey interactions, and other ecological aspects of marine fishes. Students are expected to participate in surveys of marine fishes using scuba, fish traps, telemetry tagging,

hydroacoustics, etc., as well as laboratory analyses of otoliths, gonads, stomach contents, tissue chemical analyses, video analyses, and captive fish maintenance. Particular aspects will be used for completion of PhD or MS requirements.

Qualifications:

- ? BS or BA in biology or related science for MS program, MS for PhD program
- ? Minimum undergraduate GPA 3.0 and GRE scores > 60 percentile
- ? Field: capable of lifting dive gear etc., and working aboard offshore research vessels
- ? Preferred: scuba diving experience and previous offshore experience.

Contact:

Dr. Stephen Szedlmayer

szedlst@auburn.edu

Full post: <http://www.ag.auburn.edu/fish/szedlmayerlab/>

Deadline: Expected start fall 2016

Graduate Research in Invasion Ecology

University of Toledo

Toledo, Ohio, US

Responsibilities:

Two graduate positions, both aim to enhance the monitoring and early detection efforts of agencies within the Great Lakes Basin.

Project 1: Model of invasive species spread via Great Lakes shipping.

Project 2: Assess methods for early detection of invasive larval fish.

Qualifications:

Background in ecology, fisheries, quantitative biology, GIS, or statistics required.

Contact: jonathan.bossenbroek@utoledo.edu.

Deadline: Until filled

Previous opportunities that are still active may be located on the AquaFish website: <http://aquafish.oregonstate.edu/edop.php>

EMPLOYMENT OPPORTUNITIES

New opportunities

Social Scientists

US Geological Survey, Fort Collins Science Center

Fort Collins, Colorado, US

The uses and users of Landsat project involves communicating the scientific and societal value of the U.S. government's Landsat program. Since the first satellites that eventually led to the Landsat program were launched in 1972, they have captured millions of images. This imagery provides a vital resource for global change research, with applications in cartography, geology, regional planning, agriculture, forestry, education, and many other areas.

The main focus for this position will be continuing and expanding work on case studies of Landsat applications. The Ecosystem Science Communication project involves communicating the scientific and societal value of USGS Ecosystems Mission Area science. Researchers in the Ecosystems Mission Area provide scientific understanding and technologies needed to support the sound management and conservation of our nation's biological resources. This position will involve highlighting the work done by USGS scientists regarding wildlife, fisheries, invasive species, and more.

The incumbent for each of these projects will conceptualize, research, craft, and distribute messages to general and targeted audiences about the work done by USGS scientists and non-governmental partners using USGS data. This will involve primary research on the targeted scientific topics while working with a team of web application developers, data visualization experts, and other social/natural scientists. Recent PhD or MS graduates with targeted skills are preferred. Preferred candidates will have experience in areas such as: environmental communication, journalism, science communication, multi-platform networked communication, communication research techniques, and remote sensing/GIS, in the case of the Landsat candidate. Candidates with interdisciplinary, scientific backgrounds and experience in communication are encouraged to apply. These are one-year, full-time, nonfederal student contractor positions with the possibility of extension, based on future funding and performance. Candidates must be active students or have graduated within the last two years.

Contact:

Holly Miller

millerh@usgs.gov

Rudy Schuster

schusterr@usgs.gov

Full post:

<https://www.fort.usgs.gov/sites/landsat-imagery-unique-resource/landsat-imagery-unique-resource-case-studies>

Deadline: None specified

Reviewer for the Fishery Improvement Project Tracking Website

Conservation Alliance for Seafood Solutions

Fort Collins, Colorado, US

FishChoice seeks to hire a staff person to fill the job of the FIP reviewer. The person in this position will play a significant role in shaping the application of global best practices in FIP reporting and implementation. On a day-to-day basis, the reviewer's job is to ensure that FIPs on the website are accurate and provide full documentation and evidence of their status and progress,

as per the Alliance Fishery Improvement Project guidelines and the Marine Stewardship Council standard. A major part of the reviewer's role will be work one-on-one with FIP Implementers in order to improve the quality and consistency of progress reporting.

Contact: kristin@fishchoice.com

Deadline: None specified

Director, Marine Conservation and Fisheries

Wildlife Conservation Society
New York City, New York, US

The Wildlife Conservation Society (WCS) seeks a director of Marine Conservation and Fisheries to be based at WCS headquarters in New York City. WCS has a long history of ocean exploration and conservation, including William Beebe's 1934 record-setting bathysphere dive and Roger Payne's extraordinary 1974 discovery of humpback whale songs. From these early roots, and reflecting the WCS focus on saving wildlife and wild places, WCS' marine conservation efforts currently focus on four strategies: marine protected areas, sustainable fisheries, marine mammals, and sharks and rays. Supporting these strategies, WCS maintains a strong commitment to applied marine scientific research and is building its capacity to leverage our impact through WCS' New York Aquarium and other innovative partnerships. To deliver on these objectives at scale the director oversees all WCS marine conservation efforts, including the implementation of marine conservation actions by ~250 marine conservation staff in Belize, Cuba, Nicaragua, Argentina, Chile, Gabon, Congo, Equatorial Guinea, Kenya, Tanzania, Mozambique, Madagascar, Bangladesh, Myanmar, Indonesia, Papua New Guinea, Solomon Islands, Vanuatu, Fiji, New York and the Arctic Beringia, as well as overseeing staff who coordinate global initiatives on marine species (cetaceans and sharks), climate, fisheries and marine policy. The program is staffed by a dynamic and committed team of field scientists based at sites around the world, and a directorate of six staff in New York.

Position Objectives:

- ? Direct WCS's marine conservation programs across nine global priority regions and all five oceans in Africa, Asia, Latin America and North America that largely focus on the establishment and management of marine protected areas, artisanal, and commercial fisheries, and the global conservation of marine mammals and sharks and rays.
- ? Promote the conservation of marine resources, the establishment of MPAs to protect coral reefs and other marine communities, the protection of historical use rights of local and indigenous fishers, the improvement of small scale fisheries, and global conservation of marine mammals, sharks and rays with host country governments, donors, governmental agencies and other non-governmental organizations through meetings, speaking engagements, media interviews, writing, and general communications. Direct international attention to important sites and species for conservation; and influence policies that promote their long-term persistence.
- ? Directly line-manage six primary marine staff in New York: directors of Indo-Pacific, Atlantic, Marine Mammal, and Sharks and Rays as well as program and budget officers.
- ? Based on the Marine Program strategic plan as articulated in WCS 2020, provide guidance to project development and implementation; facilitate communication and coordination among

and between programs, with other departments and divisions at WCS, and between WCS programs and other institutions; and raise funds sufficient to meet program goals.

- ? Provide strategic leadership for the development of a WCS Fisheries Strategy to deliver on Marine Program Strategic Plan as articulated in WCS 2020.
- ? Leverage within-program and WCS-wide assets to promote marine conservation with national governments, international agencies, and other non-governmental organizations with special emphasis on the species and at the sites of WCS interest; and influence policies that promote the long-term persistence of wildlife and wild lands across the world's seas and coastal waterways.
- ? Provide institution-wide support on ocean conservation issues, including support to the strategic redevelopment of the New York Aquarium, global, national, and local ocean policy and the other cross-cutting marine themes.
- ? Support the larger WCS 2020 strategic plan implementation and other organizational priorities beyond marine conservation.
- ? Assess program priorities, strategy, and approaches. Identify conservation needs in the marine realm; secure funding to establish new initiatives in cooperation with regional programs; and evaluate direction and success of programs, projects, and personnel.
- ? Maintain significant involvement in the raising of financial support for projects, in collaboration with WCS Development staff and Global Conservation Program field staff. Develop proposals and participate in fund-raising activities; identify new funding sources; meet potential donors; speak at fund-raising and other development engagements; maintain contact and reporting with funding sources.
- ? Provide liaison between Marine program and other parts of WCS: trustees, executive staff, policy staff, Public Affairs, Animal Health Program, Curatorial departments, Exhibits and Graphics, Education.
- ? Coordinate communication across projects and programs in the marine realm, and between and among staff in WCS's regional programs around the world. Promote teamwork and the sharing of expertise, helping to ensure that country directors around the globe are cognizant of, and engaged in, promoting marine conservation priorities. As the Marine Program has a global reach, such coordination is critical both in New York, and with field programs.
- ? Synthesize lessons learned from WCS's and other conservation organizations' activities. Write and publish documents, reports, books, and technical papers. Be active in professional societies, attending meetings, workshops, strategy sessions, species actions plans, etc.
- ? Contribute to, enlarge, and uphold the Society's policies towards Equal Employment Opportunities for women, minorities, veterans, the handicapped, and other protected groups.

Qualifications:

Applicants must have an earned doctorate or equivalent experience in a field related to the conservation of marine biological diversity with a strong background in coral reef conservation and the establishment and management of marine protected areas; 15 years minimum management

experience in international marine conservation programs; ability to foster teamwork within the program; excellent interpersonal and communication skills; ability to work in a range of cultural contexts; significant and diverse fundraising experience. The position is based at WCS headquarters in New York City, includes a significant travel schedule.

Contact: marineprogram@wcs.org

Full

post: https://sjobs.brassring.com/TGWebHost/jobdetails.aspx?SID=%5esCpMz0WOcYCtLojNqFa6bJUvMxJn2TFV2KMw8y4aRUHoBJqziMZIr0Wb87eHucy&jobId=260421&type=search&JobReqLang=1&recordstart=1&JobSiteId=5168&JobSiteInfo=260421_5168&GQId=1123

Deadline: None specified

Assistant Director for Science and Research

Center for Ocean Solutions

California, US

The assistant director for Science and Research (ADSR) will work with the center's leadership to strategically plan for the center and help achieve the goals of the center's initiatives. This position is fixed-term for two years with the possibility of extension based on programmatic need and funding. The

ADSR will be responsible for developing and overseeing strategic programs and projects that are aligned with the center's strategic plan and reflect sustainable funding horizons with an emphasis on the integrated research, science and technology aspects of the center's work. The center seeks a creative individual with deep expertise and a PhD in a relevant marine-related natural or social science discipline (e.g., ecology, biology, oceanography, geography, economics). The successful candidate should demonstrate the ability to effectively organize and lead interdisciplinary teams on crosscutting issues across the center's Ecosystem Health, Climate Change and Land-Sea focal areas, as well as integrate with their Leadership Development and Education work. The ADSR will collaborate with the Center's assistant director of Law and Policy, Research Associates, project managers and project teams to brainstorm, strategically plan and implement the research, science and technology aspects of the center's work and align them with the law, policy and education aspects of their work to develop integrated solutions to ocean challenges. The ADSR will have expertise to address the science, research, and technology dimensions of ocean environments and integrated ocean policy and management, focusing on a variety of issues including ecosystem services, social-ecological/coupled human-natural systems, sustainable fisheries, climate change impacts and adaptation, cumulative impacts, ocean observing, marine planning, and related areas. Consistent with the mission of the Center, they seek a person with experience and/or interest in both advancing scientific frontiers and addressing real-world challenges of sustainability in coastal and ocean environments.

Qualifications:

The successful candidate will have a PhD in a related field with at least five to six years' relevant working experience. Candidates should have strong working knowledge of coastal and ocean social-ecological system science with a focus in biophysical aspects of coastal and ocean research and management, and demonstrated real-world application of research into policy and management. Preference will be given to those with empirical and analytical skills for gathering and working with ecological or

biophysical data, experience and familiarity with a variety of analytic methods, and an established professional network of relevant ocean science and policy experts. Candidates must possess and have demonstrated strong leadership skills and ability to work and communicate effectively with staff at many levels as a colleague and supervisor, as well as work successfully with a variety of faculty and researchers in connecting across ecological, physical, and social science disciplines, developing project ideas, and embedding science in management and policy. Preferred candidates will have program management experience, but candidates must have demonstrated project management experience. A proven track record of grant writing and grant management, as well as outstanding written and verbal communications skills and strong networking and relationship-building skills are also required. The successful candidate will be a self-starter, with the ability to work independently and as a member and leader of a team. The candidate will start at the research associate level at Stanford University; opportunity for advancement to senior research scientist is possible with exceptional performance and availability of funding.

Full

post: http://www.centerforoceansolutions.org/sites/default/files/COS%20Assistant%20Director%20for%20Science%20and%20Research_Job%20Posting.pdf

Deadline: None specified

Director

Cascadia Consulting Group Inc.
Oakland, California, US

Cascadia Consulting Group develops and implements innovative solutions to today's environmental challenges. Founded in 1993, the group works with private and public-sector clients to advance sustainability through recycling and materials management, climate change mitigation and adaptation, energy efficiency, and water and natural resources management. The Cascadia team brings both expertise and creative thinking to research and analysis, strategic planning, program design and implementation, and outreach and evaluation. With offices in Seattle, Oakland, Los Angeles, and Phoenix, the group serves clients across the country and abroad. Cascadia is currently hiring a director to lead its California operations. This position will report to the CEO and be a part of the executive management team. Immediate focus will be on oversight and leadership of the California staff and the development of new business. Strong regional connections and cultural understanding are required for the success of the individual in this position. The director will have profit and loss responsibility for the office, opportunities for growth, and the opportunity for an equity position within the company after one year.

Responsibilities:

- ? In collaboration with other directors, lead California operations, including staff management and business development efforts, across Cascadia's Lines of Business.
- ? Provide supervision and leadership to staff, promote a culturally competent work environment, set priorities, manage staff and workloads, and provide direction to ensure successful completion of work products.
- ? Identify and pursue strategic business development initiatives with new and existing clients, network with clients and partners, and attend and present at conferences.

- ? Interface directly with clients as a lead consultant, principal-in-charge, and/or project manager.
- ? Lead selected proposal writing processes in conjunction with other Directors and subject matter experts, including developing the proposal response strategy, managing the proposal team, writing content, and participating in interviews and the consultant selection process.
- ? Ensure that projects are delivered on time, within budget, and in accordance with Cascadia's reputation and standards for producing high-quality work products.
- ? Cascadia Consulting Group is an Equal Opportunity Employer and values diverse perspectives and life experiences. People of color, immigrants, refugees, women, LGBTQ, people with disabilities, and veterans are encouraged to apply.

Qualifications:

- ? Previous consulting experience, senior-level government experience, or senior-level corporate experience with a demonstrated ability to make initiatives happen, progressively increasing responsibilities, and concrete accomplishments;
- ? Proven ability to effectively engage with diverse staff, clients, partners, and subcontractors across the public and private sectors;
- ? Strong people management and supervisory skills;
- ? Proven ability to leverage client relationships in developing new business and revenue streams;
- ? Established network of public and/or corporate clients;
- ? Proven ability to manage complex projects and programs effectively and efficiently;
- ? Proven ability to facilitate meetings, provide strategic input, problem-solve, and drive an effective decision-making process utilizing culturally responsive practices;
- ? Openness to reflective practice (i.e. capacity for introspection, being self-aware when communicating with others, recognizes the value of his/her supervision of staff); and
- ? Ability to model racial and economic consciousness in working relationships with others.

Contact: jobs@cascadiaconsulting.com

Deadline: None specified

Associate Director

Horticulture Innovation Lab

Davis, California, US

The Horticulture Innovation Lab, based at UC Davis, is seeking a new associate director. The position is a critical leadership role, overseeing the program's \$3 million annual portfolio of research projects with funding from the U.S. Agency for International Development.

The associate director represents the Horticulture Innovation Lab at domestic and international functions, with frequent travel to developing countries. This position assists with vision and priority setting for the program, monitors grant programs awarded by the program, and manages program information.

Qualifications include a graduate degree in a relevant field of study and experience working in agricultural development, writing grant proposals, making presentations on scientific materials,

facilitating workshops, and training project managers. See position description and application for full details.

Full post: <http://horticulture.ucdavis.edu/>

Deadline: 9 May 2016

Director of Seafood

Fair Trade USA

Oakland, California, US

Responsible for leading and scaling the Seafood Program for Fair Trade USA. The Seafood Program is the newest of five major areas in which Fair Trade USA operates. The Director is responsible for all daily operations for the category, with an emphasis on business development. This includes leading a team of US employees and regional field staff, developing and executing sales strategies, managing business development partners and supporting their growth, leading new partner acquisition, and ensuring financial success both in revenue for producers and FT USA. You will work directly with a variety of stakeholders from the marine sector including NGOs, certifiers, fishing communities, exporters, importers, distributors, retailers and consumers.

Responsibilities:

- ? Set the strategic direction for the category and innovate the Seafood Program to go to scale. This includes overseeing development and implementation of the financial model, program policies, standards and program criteria.
- ? Co-create and support execution of all day-to-day aspects of the Fair Trade Seafood Program — standards, certification, management of supply chains, monitoring and evaluation of impact, seafood sector collaboration, industry engagement, and consumer messaging.
- ? Manage a growing team of talented and dynamic staff at Oakland headquarters and a network of regional and international field staff. Establishing goals for the team, roles and responsibilities within the team, and managing the team's performance against their goals.
- ? Collaborate with the Seafood Program Senior Manager to review and develop annual and multi-year revenue and cost budgets.
- ? Pitch and onboard seafood importers and retail partners and food service providers to capture market share, increase FT label awareness, maximize worker impact, and grow FT US earned revenue.
- ? Provide account management for existing importer and retail, brand, and food service partners.
- ? Develop and/or adapt FT US sales tools and assist with supply chain partner licensing processes.
- ? Provide partners with marketing support, either independently or working with our in-house Marketing & Design team.
- ? Deliver FT US impact reports to key business partners and industry stakeholders.
- ? Work with the Seafood Program Senior Manager and field staff to ensure adequate supply of Fair Trade Certified seafood products.
- ? Serve as an external spokesperson for FT US; work with the Marketing and Communications team to conduct press interviews, speak on panels and be a sector thought leader.
- ? Liaise with the Fisheries Advisory Council and all stakeholders.

- ? Collaborate with other certifiers, ranking programs, and fishery improvement project providers to align efforts.
- ? Manage relationships with NGO partners that advise retailers and food service providers.
- ? Work with a cross functional team that supports the Seafood category and work with function leaders (CERT, Standards, Marketing, Impact, DEVO) to ensure that goals are met.
- ? Serve on FT US's Senior Management Team.
- ? Support organization-wide special projects as needed, especially when relevant to the Seafood Program.
- ? Some national and international travel required.

Qualifications:

- ? Experience with executive account management and a track record of success selling to grocery and retail channels;
- ? Experience working with fishing communities, preferably in Asia, Africa, or Latin America;
- ? Strategic leadership skills with ability to navigate highly complex supply chain issues, particularly in the developing world;
- ? Experience delivering on aggressive financial and social impact goals;
- ? Experience serving as a public facing spokesperson who can articulate and synthesize complex concepts to a wide range of external stakeholders;
- ? Ownership of P&L;
- ? Ability to work effectively across functions, and support the executive team to achieve organizational goals;
- ? Ability to provide strategic leadership to the organization as a whole;
- ? Eight to 12 years of managerial experience leading and mentoring a diverse team of employees, both in the US and overseas;
- ? Bachelor's Degree; MBA, advanced degree in marine resources management or similar graduate degree preferred;
- ? English fluency – exceptional written and verbal communications skills; fluency in other languages a plus;
- ? Knowledge of Microsoft Office — Word, Excel and PowerPoint;
- ? Experience with Salesforce a plus;
- ? Innovative thinker, with a track record for translating strategic thinking into actions plans and results; and
- ? Excellent judgment, high integrity and creative problem-solving skills.

Contact: Maya Spaul, director of new and emerging products

Full

post: <http://chp.tbe.taleo.net/chp02/ats/careers/requisition.jsp?org=TRANSFAIRUSA&cws=1&rid=325>

Deadline: None specified

Fish Screening and Passage Coordinator

Oregon Department of Fish and Wildlife

John Day, Oregon, US

Responsibilities:

Located in John Day, work with the public to communicate how fish screening and passage

projects meet landowners needs while also protecting fish. Describe biological benefits and provide inspection, evaluation, and monitoring of completed projects. Implement department policies and guidelines regarding approval of fish screen and passage projects within the northeastern part of the region.

Qualifications:

Requires a bachelor's degree in fisheries or wildlife science or a closely related bachelor's degree with at least 45-quarter (30 semester) hours of biological/ecological coursework; or three years' biological experience performing studies, research, or resource management activities in a fish or wildlife program.

Full post: <http://dfw.state.or.us/hr/>

Deadline: None specified

Environmental Resource Specialist I and II

West Virginia Division of Natural Resources

West Virginia, US

Responsibilities:

Employee will coordinate the agency's activities with the hydropower, oil and gas, wind power, highways, commercial developers and other industries that impact the state's natural resources. The purpose of coordination is to provide technical fish and wildlife management assistance to these industries to avoid, minimize and when necessary mitigate for unavoidable impacts to the aquatic and terrestrial communities and their habitats. The employee will routinely interact with other state and federal agencies, environmental groups and the public.

Qualifications:

Bachelor's degree from an accredited four-year college or university with a major in chemistry, physics, geography, geology, biology, economics, engineering, environmental studies, natural science or archeology. Preference will be given to applicants with a strong background in fisheries or wildlife biology. Applicant should have a working knowledge of statistics, database development, and strong communications skills.

Contact: Chris O'Bara, chris.j.o'bara@wv.gov

Full post: http://www.personnel.wv.gov/job_seekers/Pages/default.aspx

Deadline: 20 June 2016

AGFC Biologist Specialist

Arkansas Game and Fish Commission

Arkansas, US

Responsibilities:

- ? All duties associated with the statewide Trout Management Program;
- ? Collects monitoring data through fish population samples and angler surveys;
- ? Handles data from raw form, through entry and analysis, writes technical reports;
- ? Coordinates with other state and Federal agency personnel;
- ? Makes oral presentations to the public and others; and

- ? Assists other division personnel as needed.

Qualifications:

- ? Formal education equivalent of a high school diploma;
- ? Two years of field experience in wildlife or fisheries management or forestry or land management, or related area; and
- ? Must possess a valid driver's license.

Contact:

Christy Graham

Christy.Graham@agfc.ar.gov

Full post: <https://www.ark.org/arstatejobs/index.php>

Deadline: 03 May 2016

Fish Culturist I

Valdez Fisheries Development Association, Solomon Gulch Hatchery

Valdez, Alaska, US

Responsibilities:

The Solomon Gulch Hatchery is a modern, large production facility, culturing 250 million pink salmon eggs, and two million coho salmon eggs. The hatchery is located 10 miles from Valdez on the state road system.

This is a full-time, 12-month, exempt salaried position. Under the supervision of the hatchery manager, a fish culturist assists in development and implementation of hatchery goals. They will have a hands-on supervisory role over seasonal employees and carrying out the tasks as assigned by the Hatchery Manager. Operational duties include incubation, salt and freshwater rearing, egg-takes, harvest, sampling, data gathering, and otolith marking.

Qualifications:

- ? BS degree in fisheries or related field and least two years in-depth salmon culture experience; and
- ? Four years directly related experience may be substituted for the education requirement.

Contact: vfdahr@valdezfisheries.com

Full post: <http://www.valdezfisheries.org/>

Deadline: Open Until Filled

Recirculating Aquaculture Research Assistant II

Dartmouth College

Hanover, Connecticut, US

Responsibilities:

- ? Maintain operations of recirculating aquaculture facility and chemistry lab for research on sustainable tilapia diets using microalgae to replace fishoil and fishmeal ingredients;
- ? Daily fish care, water chemistry, and management of recirculating aquaculture systems, especially biofilters;
- ? Maintain inventories of research supplies, equipment, and prepared solutions;

- ? Conduct aquafeeds research tasks, including making diets, fish feeding experiments, sample preparation for chemical analyses and antinutrient analysis;
- ? Data collection and management;
- ? Must have means to commute to aquaculture lab (3 miles from main campus) and do physically demanding labor;
- ? Familiarity with hand tools, computer, and other skills to manage recirculating aquaculture lab;
- ? Coordinate research team work-flow and student assistants; and
- ? Maintain Kapuscinski lab website.

Qualifications:

- ? Bachelor's in relevant field with post-bac recirculating aquaculture experience or master's with relevant research; and
- ? Training in recirculating aquaculture systems, inorganic chemistry, and water quality.

Contact: anne.kapuscinski@dartmouth.edu

Full post: <https://searchjobs.dartmouth.edu/postings/36714>

Deadline: Open Until Filled

Commercial Groundfish Project Leader

Oregon Department of Fish and Wildlife

Newport, Oregon US

Responsibilities:

Located in Newport, represent the department on the Pacific Fishery Management Council's Groundfish Management Team and analyze fishery and habitat data, and models, develop/evaluate proposed groundfish regulations, and provide advice on the effects of current/proposed management measures. Serve as primary contact on commercial groundfish regulations and communicate regularly with the commercial groundfish fishing industry, department staff and others.

Qualifications:

Requires three years' biological experience with one year of experience at a technical/professional level performing activities in a fish or wildlife program; and a bachelor's degree in fisheries or wildlife science or a closely related bachelor's degree or three additional years of biological experience. A master's or doctorate degree will substitute for some experience.

Full post: <http://dfw.state.or.us/hr/>

Deadline: 09 May 2016

Natural Resource Specialist 1 (Native Fish Crew Lead)

Oregon Department of Fish and Wildlife

John Day, Oregon, US

The native fish crew lead will assist the native fish investigations program lead and experimental biology aides in a variety of research or monitoring projects. She or he will be responsible for independent collection of data as well as overseeing the work of experimental biology aides as

needed. This involves assisting in crew training, developing work schedules, quality control of collected data, writing descriptions of sample site characteristics and site access information, coordinating with other department staff and staff from federal agencies, tribes, and watershed councils and requesting permission from private landowners.

Responsibilities:

- ? Oversee the work of multiple experimental biology aides (EBAs):
 - o Train EBAs on survey protocol and field procedures
 - o Assist field crews with fisheries surveys and data collection
 - o Develop work schedules
 - o Create, review, proof, and organize data forms collected by field crews
 - o Oversee the completion of tasks to ensure quality control and resolve issues
 - o Drive or hike to remote sites
 - o Acquire, maintain, and inventory survey equipment and project vehicles
 - o Purchase field equipment, office supplies, and other items as appropriate using a SPOTS card
 - o Meet with program leader and district staff on a regular basis to discuss progress, review surveyor performance, and address issues
 - o Assist supervisor in preparation of performance evaluations
- ? Provide weekly summaries of survey data:
 - o Analyze data to assess fish abundance, evaluate the feasibility of various gear types and general habitat conditions at survey sites
 - o Provide specific analyses as needed for requests from district staff or public
 - o Assist with special analyses and report preparation at end of the season
 - o Independently prepare end of season summary report detailing conditions, accomplishments and issues of survey season
 - o Include suggestions for future improvements of survey program
- ? Communicate and coordinate activities with other department staff and other cooperators (keep project staff and cooperators informed of progress and problems associated with surveys; coordinate sampling activities):
 - o Gain access to and conduct surveys on private land (obtain plat map of land ownership from county courthouse; locate specific sites or reaches; determine tax lot number and identify landowner; write, call or visit landowner to explain project activities and ask permission)
 - o Keep notes concerning who was contacted and if the landowner requests a copy of the survey results
- ? Assist department region and district staff with projects as needed
- ? Requires computer and office skills
- ? Requires frequent long distance travel to study sites and work in remote areas
 - o Considerable travel in all types of weather
 - o This position will require frequent overnight travel and camping in remote areas
 - o Surveys may require walking long distances in inclement weather, walking or snorkeling in cold, swift streams and deploying sampling gear from a boat at all hours of the day or night.
- ? A substantial portion of the fieldwork requires the use of 20–40 lbs. backpack electrofishing equipment

- ? This position has been designated as sensitive in that the incumbent in this position has access to confidential/fiscal-related information or has responsibility for receiving, receipting or depositing money or negotiable instruments, or other financial transactions. The successful candidate will be subject to an initial criminal history background check with fingerprinting and will be subject to annual criminal history checks thereafter. Continued employment is contingent upon passing the criminal history background check.
- ? Requires a flexible work schedule that varies in the number of hours worked on a daily basis, but not necessarily each day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day. This includes working at all hours and workdays in excess of eight hours.

Qualifications:

- ? A bachelor's degree in fisheries or wildlife science or a closely related bachelor's degree with at least 45-quarter (30 semester) hours of biological/ecological coursework; or
- ? Three years of biological experience performing studies, research, or resource management activities in a fish or wildlife program.
- ? Preference will be given to applicants with experience:
 - o Acting as a crew leader
 - o Gathering and analyzing field data and preparing reports
 - o Writing progress reports
 - o Collecting location data with a GPS device and transferring data to GIS database
 - o Surveying freshwater fish populations (including fish marking, population abundance estimation, fish capture and monitoring)
 - o Using statistical and graphical software to summarize, analyze and present biological data
 - o Using Microsoft Access and associated applications
 - o Using handheld computers

Full post: <https://www.governmentjobs.com/careers/oregon/jobs/1417543/natural-resource-specialist-1-native-fish-crew-lead>

Deadline: 10 May 2016

Habitat Exchange Program Specialist

Environmental Defense Fund

Various: Austin, Texas; Washington, DC; Sacramento, California; San Francisco, California US

The specialist will assist in the launch of the monarch butterfly habitat exchange with a particular responsibility for translation of science into practice and outreach to key audiences including EDF membership, farmers and ranchers, public agencies, and the monarch conservation community. They are seeking a candidate with expertise in a field relevant to butterfly and pollinator ecology (ecology, entomology, zoology, botany) and with either strong existing knowledge of monarch habitat requirements and life history or the ability to quickly develop that knowledge.

The specialist will be responsible for assisting the director of the monarch butterfly habitat exchange in all aspects of development of the exchange including synthesis of relevant science, communication with stakeholders, and representing EDF at key meetings. The specialist will be a

liaison with EDF's marketing and communications experts seeking to build the profile of our work on monarch and other important wildlife species.

Responsibilities:

- ? Conduct environmental, business, and market research and analysis to support existing projects and evaluate new project ideas
- ? Work closely with internal marketing and development professionals on matters relating to the monarch habitat exchange
- ? Manage specific project tasks such as outreach to potential partners, developing work plans and timetables, identifying and procuring necessary resources, and managing project work and deliverables
- ? Communicate various project goals and results to Environmental Defense staff, companies, policymakers, farmers and ranchers, environmental groups, the media and the public through reports, interviews, presentations, and other methods
- ? Support the development and execution of project initiatives to advance the goals and objectives of the Monarch Habitat Exchange
- ? Independently conduct research and analysis necessary to engage key external stakeholders
- ? Communicate project results to EDF staff, corporate partners, businesses, the media and other stakeholders through reports, presentations, and other methods
- ? Assist in the technical and scientific aspects of presentations and discussions related to the Monarch Habitat Exchange at EDF meetings, external events, etc.

Qualifications:

- ? An advanced degree in a field relevant to butterfly and pollinator ecology and life history
- ? Extensive knowledge of monarch butterfly biology, threats and conservation status (or ability to develop this knowledge quickly) and ability to convey this knowledge in an articulate and compelling way
- ? Exceptional communications skill (both verbal and writing) and willingness to contribute content for social media campaigns including appearing on video as an EDF representative
- ? Demonstrated ability to work both independently and as a team member
- ? Ability to cultivate trusting relationships with a wide variety of stakeholders, particularly farmers and ranchers
- ? Familiarity with and appreciation of agriculture's role in the US economy and rural culture is important
- ? Ability to travel up to 25% time

Full post: <https://www.edf.org/jobs/habitat-exchange-program-specialist>

Deadline: None specified

Stream Sampling Crew Leader

University of Tennessee at Martin

Tennessee, US

Responsibilities:

- ? Supervision of two technicians under the guidance of the project's primary investigators
- ? Coordinating and conducting stream habitat surveys and fish community collections
- ? Identifying and enumerating fish species in the field and laboratory

- ? Managing an Access database, performing data entry, and data QA/QC

Qualifications:

- ? BS in stream/wildlife ecology or related field (e.g., environmental sciences)
- ? Experience conducting stream habitat surveys and fish community collections
- ? Valid driver's license
- ? Ability to lift and carry 30 lbs. in mud-bottom streams and work long hours in hot and humid field conditions

Contact:

Dr. Blanchard
tblanch@utm.edu
731-884-7594

Dr. Fore
jfore@tnc.org
731-343-2004

Full post: <http://www.utm.edu/>

Deadline: 15 May 2016

Fish Culturist Farm/Ranch Worker O (Fish Culturist 1)

New Mexico Game and Fish/Los Ojos Fish Hatchery
Los Ojos, New Mexico, US

Responsibilities:

Position will produce and stock fish in the waters of New Mexico. This position will assist with maintenance of grounds, infrastructures, and equipment at Los Ojos Fish Hatchery.

Qualifications:

- ? Associates degree in agricultural science, aquaculture, animal science or wildlife science, or other closely related, applicable field and two years in farm or ranch related experience including basic construction, electrical, and plumbing skills, heavy and farm equipment operation/maintenance, fisheries and/or wildlife habitat management.
- ? Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling four years may substitute for the required education and experience.

Deadline: 13 May 2016

Instructor/Curator

Oregon State University
Corvallis, Oregon, US

Responsibilities:

The successful candidate will teach three to four courses per year on topics related to systematics, conservation and curation; help curate collections of fishes, mammals, birds and aquatic invertebrates, train, and direct undergraduate assistants, produce scholarship related to the collections, and provide service.

Qualifications:

- ? Master's degree in vertebrate zoology, ichthyology, mammalogy, ornithology, museum studies, or a related field
- ? Interest in and enthusiasm for online college-level teaching
- ? Prior experience working with specimens and data from natural history collections
- ? Ability to handle specimens in formalin, ethanol, isopropanol and other common preservatives
- ? Commitment to promoting and enhancing diversity

Contact: brian.sidlauskas@oregonstate.edu

Full post: <https://jobs.oregonstate.edu/postings/24008>

Deadline: 08 May 2016

Seasonal Fisheries Technician

South Dakota Game, Fish and Parks

Fort Pierre, South Dakota, US

Responsibilities:

The primary focus of this position will be assisting fisheries managers in conducting management and research activities on Missouri River reservoirs including fish spawning, stocking operations, population sampling (gill netting, seining, electrofishing), and angler use and harvest surveys. Furthermore, this position will be involved with field work such as interviewing fisherman, measuring fish, conducting aerial angler pressure counts from an airplane, and assisting with field surveys. A valid driver license is required. Must be able to work a non-standard schedule, including weekends, as needed is required.

Qualifications:

Interest in working in the fisheries field seasonally. Candidates should have good interpersonal skills as they will be working with anglers routinely.

Contact:

Hilary Meyer

Hilary.Meyer@state.sd.us

SD Game, Fish and Parks

20641 SD Hwy 1806

Ft. Pierre, SD 57532

Full post: <http://bhr.sd.gov/forms/seastempapp.pdf>

Deadline: Until filled

Professional Position Fulltime/Wildlife (Fisheries) Biologist I and II

West Virginia Division of Natural Resources

West Virginia, US

Responsibilities:

- ? Employee will be responsible for conducting fisheries associated surveys on impoundments, rivers and streams;

- ? Planning and conducting fisheries research projects, as well as analyzing and interpreting data to aid in management decisions;
- ? Writing technical reports and scientific publications;
- ? Maintaining sampling equipment, public boating, and fishing access sites;
- ? Other duties will include presenting fisheries management information to fishing clubs, civic organizations, and educational groups; and
- ? Will work under the supervision of a district biologist or staff research biologist.

Qualifications:

- ? A master of science degree from an accredited college or university with an emphasis in natural sciences;
- ? Preferences will be given to applicants with a strong background in recreational fisheries management and assessment; and
- ? Persons interested in several anticipated positions must submit applications via the web link.

Contact:

Chris O'Bara

chris.j.o'bara@wv.gov

Full post: http://www.personnel.wv.gov/job_seekers/Pages/default.aspx

Deadline: 06 June 2016

Research Technician

Auburn University

Auburn, Alabama, US

Responsibilities:

Assist in investigations of the ecology of marine fishes in the northeast Gulf of Mexico.

Responsibilities include surveys of marine fishes using scuba, fish traps, telemetry tagging, hydroacoustics, etc., as well as laboratory analyses of otoliths, gonads, stomach contents, tissue chemical analyses, video analyses, and captive fish maintenance.

Qualifications:

- ? MS or BS with experience
- ? Field: capable of lifting dive gear etc., and working aboard offshore research vessels
- ? Preferred: SCUBA diving experience and previous offshore experience

Contact:

Dr. Stephen Szedlmayer

szedlst@auburn.edu

Full post: <http://www.ag.auburn.edu/fish/szedlmayerlab/>

Deadline: 01 June 2016

Research Scientist 2

Washington State Department of Fish and Wildlife

Pasco, Washington, US

Responsibilities:

Independently conducts research or directs research teams performing research at the forefront of scientific inquiry requiring the development and application of new theoretical, methodological, or analytical concepts related to salmon and steelhead populations in the Columbia River Basin. Serves as the Agency expert related to hatchery/wild interactions, hatchery research, monitoring and evaluation programs, and hatchery reform. Supervises six professional employees, oversees, and coordinates contract reporting and budget development.

Full post: <https://www.governmentjobs.com/careers/washington/jobs/1396489/permanent-research>

Deadline: Until filled

Assistant Professor — Reproductive Biologist (Aquatic Animals)

Auburn University

Auburn, Alabama, US

Responsibilities:

The School of Fisheries, Aquaculture and Aquatic Sciences at Auburn University seeks a scientist with expertise in applied reproductive biology of aquatic animals. The expected start date is August 16, 2016.

Qualifications:

The successful candidate will teach a course in hatchery management and develop an externally funded research program related to the reproduction of aquatic animals of interest to aquaculturists, fishery managers, and conservation biologists. The position is tenure track at the level of assistant professor. A PhD from an accredited institution in animal science, aquaculture, biology, endocrinology, fisheries, physiology or related discipline, postdoctoral experience, and a publication record in applied reproductive biology of aquatic animals are required. Experience in the reproduction of a range of aquatic animals, the potential to attract external funding to support research, and the degree to which the applicant's research interests complement those of the school faculty will also be considered.

Contact:

Dr. Eric Peatman

peatmer@auburn.edu

Full post: <http://aufacultypositions.peopleadmin.com/postings/1471>

Deadline: Until filled

Regional Project Coordinator

Food and Agriculture Organization of the United Nations

Bangkok, Thailand

Responsibilities:

- ? Work in close collaboration with other members of the Emergency Centre for Transboundary Animal Diseases (ECTAD) team at country and regional levels as part of a programmatic approach to ensure coordination and synergy within the program;
- ? Assist the Regional Manager of ECTAD in maintaining close technical linkages with experts from participating countries, regional, and international organizations and other partners such as the ASEAN Secretariat and ASEAN Livestock Working Group, SAARC Chief Veterinary Group, World and Regional Reference Laboratories, OFFLU, Ministry of

Agriculture, Food and Rural Affairs (MAFRA) in the Republic of Korea, and other collaborating centers involved in zoonotic influenza;

- ? Coordinate the production and submission of appropriate reports to the donor;
- ? Provide technical inputs to target countries as per the project document;
- ? Provide advice and assistance to promote advocacy, public awareness, and other project related communications issues;
- ? Assist the Regional Manager of ECTAD in organizing strategic and technical meetings for the exchange of information and the coordination of project activities;
- ? Conduct visits to the target countries to monitor the field activities and to assist the Country Team Leaders in implementing country project work plans;
- ? Ensure timely recruitment of consultants and procurement of appropriate equipment and services as specified in the project document; and
- ? Perform any other related duties as required.

Qualifications:

- ? Advanced university degree in veterinary science
- ? Five years of relevant experience with good understanding of animal health issues, such as avian influenza situation and control programs in Asian region
- ? Working knowledge of English
- ? Competencies:
 - o Results Focus
 - o Teamwork
 - o Communication
 - o Building Effective Relationships
 - o Knowledge Sharing and Continuous Improvement
- ? Technical/Functional Skills:
 - o Work experience in more than one location or area of work, particularly in field positions is desirable
 - o Proven experience in avian/zoonotic influenza control and management activities (AI ecology, epidemiology, etc.)
 - o Proven analytical skills
 - o Demonstrated experience in project coordination, implementation and monitoring, including familiarity with the funding mechanisms and reporting requirements of the donor
 - o Proficiency in written and spoken Korean together with knowledge of/exposure to MAFRA in the Republic of Korea would be an asset

Full post: http://www.fao.org/fileadmin/user_upload/VA/pdf/IRC3339.pdf

Deadline: 12 May 2016

Aquatic Scientist

Normandeau Associates, Inc.

Portsmouth, New Hampshire, US

Responsibilities:

Position is responsible for support in sampling program implementation, data collection, QC, analysis, interpretation, and reporting for projects that monitor fish populations and assess potential

impacts to aquatic species and their habitats from human activities. Travel is required. Occasional overtime, weekend, or evening work may also be required.

Qualifications:

- ? Qualified candidates will have a minimum of a MSc in fisheries and aquatic sciences, natural resources, physical sciences, applied statistics and mathematics or related discipline, and 1–3 years of experience
- ? Working knowledge of technical software (e.g., SAS, R, Matlab, Python, C+, Visual Basic, GIS, Echoview), and excellent report writing and communication skills is required
- ? Desired experiences include fish population dynamics, telemetry, statistical modeling uncertainty, hydrographic surveys, sonar, ADCP, and/or underwater noise measurements
- ? Candidates should be able to work in the US without company sponsorship

Contact: HR@normandeau.com

Full post: <http://www.normandeau.com/>

Deadline: 31 August 2016

Water Resource Extension Educator

Michigan State University Extension

Michigan, US

Responsibilities:

Michigan State University Extension is looking for an individual excited about water resources. A successful individual in this position will develop/deliver educational programs on water resources issues, work collaboratively with staff and stakeholders to pursue grant funding, and facilitate community decision-making around natural resource issues across the state of Michigan. This position is based in West-Central Michigan with statewide coverage (Fremont, Cadillac or Mount Pleasant, Michigan).

Qualifications:

Demonstrated leadership skills, experience in extension, and master degree in a water-related field are required.

Contact:

Gina Flores

MSUE Unit HR Administrator

flores35@anr.msu.edu

Full post: <https://jobs.msu.edu/applicants/jsp/shared/frameset/frameset.jsp?time=1461166375818>

Deadline: 01 June 2016

Previous opportunities that are still active may be located on the AquaFish

website: <http://aquafish.oregonstate.edu/edop.php>

INTERNSHIP OPPORTUNITIES

New opportunities

Internship

Kaskaskia Biological Stations Illinois Natural History Survey
Illinois, US

Responsibilities:

State funded research laboratories working in areas of aquatic ecology, fisheries management, and aquaculture. Projects include lake studies dealing with growth, recruitment, population ecology, behavior, reproductive strategies, and management of largemouth bass, muskellunge, and bluegill and river studies examining Asian carp populations and sampling methods. Responsibilities include assisting with field sampling, laboratory experiments dealing with fish behavior, and data processing and analysis.

Qualifications:

Working toward BS degree in natural resources, environmental biology, zoology, fisheries, or related fields. Individuals interested in continuing on towards MS degrees or eventually finding state/federal employment are particular encouraged to apply.

Contact:

Matt Diana

Ridge Lake and Kaskaskia Biological Stations

matt@illinois.edu

Michael Nannini

Sam Parr Biological Station

mnnannini@illinois.edu.

Deadline: Until filled

Previous opportunities that are still active may be located on the AquaFish website: <http://aquafish.oregonstate.edu/edop.php>

POSTDOC AVAILABLE

New opportunities

Post-Doctoral Fellow (Social Scientist)

WorldFish

Cairo, Egypt

WorldFish is looking for a post-doctoral (PDF) fellow with social science and gender training to lead this research with support from natural and social scientists currently working for WorldFish in Egypt and Zambia. The PDF will review and validate the findings of consumer and market studies already carried out in Egypt and Zambia (if applicable) and then design and administer field surveys using a perspective to further investigate market preferences (fish size, appearance, flesh quality, shelf-life, processing attributes) of poor and vulnerable fish consumers and retailers. This will build on work already carried out by WorldFish in Egypt by the SDC-funded IEIDEAS and STREAMS projects. The research will also link with a new GIZ-funded research program – the AquaLINC project – which looks in more detail at matching poor consumer requirements for farmed fish in Egypt and Bangladesh by adapting farming systems and improving the nutritional composition of farmed fish.

The research carried out by the PDF is expected to produce policy guidelines (leading to policy briefs) and survey-based study reports leading to at least two peer-reviewed publications.

Responsibilities:

- ? Review pre-existing literature including consumer and market studies already carried out in Egypt and Zambia
- ? Design and administer field surveys in Egypt and Zambia exploring market preferences of poor and vulnerable fish consumers and retailers using a gender perspective and examining why such market preferences exist
- ? Establish the desirable market attributes of poor and vulnerable fish consumers and retailers using a gender perspective and examining why such attributes are preferred
- ? Coordinate the development of ex-ante economic models for different fish production systems and strategies
- ? Collaborate with scientists and fish farmers involved in the genetic improvement program in Egypt (mainly at the Abbassa Research Center) and future genetic improvement programs in Zambia to investigate the feasibility of including desirable market attributes into genetic improvement programs
- ? Support integration of gender into design and analysis of other projects, and contribute to gender methods and gender capacity development in WorldFish and CGIAR

Qualifications:

- ? A completed PhD in social sciences: development studies, gender, social anthropology, rural sociology or similar; optimally with several years of relevant experience in rural development in developing countries
- ? Strong conceptual and empirical understanding of gender relations and social inequality, with specific training in gender in development, rural development studies, economics, economic anthropology, rural sociology, or related fields
- ? Experience in field-based data collection and analysis; experience working in rural, low-income country contexts; peer-reviewed publications track record; preferably prior experience integrating a gender, social inclusion, or pro-poor lens in agricultural research
- ? Strong background on use of qualitative and quantitative research methods and in particular ex-ante modeling to determine the economic trade-offs for breeding fish for poor consumers and retailers

- ? Excellent written and verbal communication skills in English, and the ability to present coherent and convincing strategic analysis
- ? Strong interpersonal skills, and the ability to lead and work in multicultural teams as well as develop a close and effective working relationship with partners
- ? Ability to work in multidisciplinary and culturally diverse teams and being able to recognize and react accordingly to work issues related to/arising from cultural and social contexts
- ? Able to travel extensively and work in remote areas under difficult conditions
- ? Demonstrated quality of judgment and the ability to think strategically, assessing and responding to new challenges in rural development
- ? Proficiency in Arabic is desirable

This position will be based at WorldFish's office in Cairo, Egypt, with regular travel to Zambia and other locations involved in WorldFish/CG research programs. Interviews are expected to be held in Cairo, Egypt, in May 2016 and short-listed candidates should be available to attend. The successful candidate should be available to commence by July 2016 for an initial two year fixed term contract, with the possibility of extension depending on performance and the availability of funding. Only short-listed candidates will be notified.

Contact:

Froukje Kruijssen

Scientist, Markets and Trade

Mob:

+31611203797

P.O.Box 95001

Skype:

froukjek

1090 HA Amsterdam, the Netherlands

www.worldfishcenter.org

Full post: <https://www.workable.com/j/176A4582D7>

Deadline: None specified

Previous opportunities that are still active may be located on the AquaFish website: <http://aquafish.oregonstate.edu/edop.php>
